

Hospice Entity Restructuring Activities – Why, What's Involved, and How to Execute

3:15 p.m. – 4:15 p.m.
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Speaker Introductions

Panelist Moderator



Jim Ridenour
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Panelists



Phil Marshall
Hosparus



Anne Hochsprung
Suncoast Hospice



Nicole Benick
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About Hosparus

For 35 years, Hosparus, a fully accredited non-profit hospice organization, has provided care, comfort and counseling for people facing life-limiting illnesses in Kentucky and Southern Indiana. Hosparus cares for nearly 6,000 patients and their families each year. *Hosparus serves patients and families regardless of their ability to pay.*

Hosparus mission - Improving the quality of life

Hosparus vision - To be the premier model for end-of-life care

Hosparus values

- Compassion
- Accountability
- Respect
- Empowerment
- Service above and beyond



About Suncoast Hospice

Suncoast Hospice is a not-for-profit organization committed to serving those living with chronic and terminal illnesses, nearing the end of life, or experiencing grief. Suncoast Hospice cares for patients and helps to guide their families as they provide care and make decisions. Suncoast Hospice is community based, offering comprehensive hospice and palliative care, caregiver education, individual and group counseling, spiritual support and many other programs to those it serves regardless of race, age, faith, diagnosis or financial circumstances.

Suncoast Hospice Mission - To improve life for those touched by advanced illness, death, dying, grief, bereavement and other end-of-life issues.



Key Components of Restructuring


- The Initial Assessment and Decision Process
- The Planning Phase for Implementation
- The Execution Phase



Restructuring
The Initial Assessment and Decision Process

The Initial Assessment and Decision Process


- How did the “restructuring question” arise?
- What initial discussions occurred and with whom?
- Were teams formed to pursue components to assess?
- What was unique about your existing organization before restructuring?
- How long did this phase take the organization?



Restructuring
The Planning Phase for Implementation

The Planning Phase for Implementation


- What was involved in the planning phase?
- Who were the stakeholders that needed to be involved?
- Was there pushback at the governance level?
- Any considerations for a for-profit entity within the restructuring?
- What services were planned to be provided by the “parent” organization?
- What was the timeline for this phase – as expected or longer?



Restructuring
The Execution Phase

The Execution Phase

- What was or will be involved in the execution phase?
- What experiences can you share from this phase?
- If completed, what worked or didn't work?
- What advise can be provided to others considering restructuring?
- Is there any changes or tweaking of the structure being considered?



Question and Answer



For more information, contact:

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