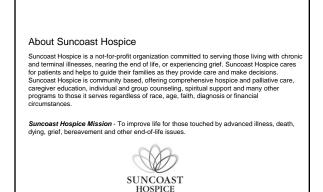


For 35 years, Hosparus, a fully accredited non-profit hospice organization, has provided care, comfort and counseling for people facing life-limiting illnesses in Kentucky and Southern Indiana. Hosparus cares for nearly 6,000 patients and their families each year. *Hosparus* serves patients and families regardless of their ability to pay.

Hosparus vision - To be the premier model for end-of-life care

HOSPARUS ring

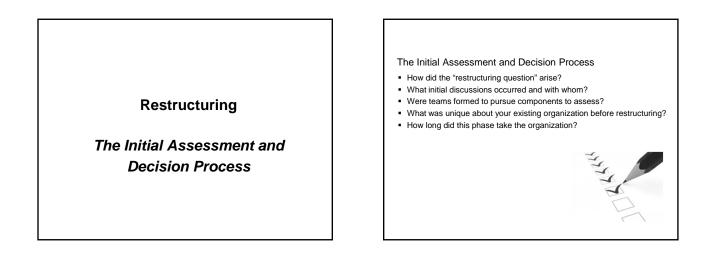


Your life. Our life's work:

Key Components of Restructuring

- The Initial Assessment and Decision Process
- The Planning Phase for Implementation
- The Execution Phase





Restructuring

The Planning Phase for Implementation

The Planning Phase for Implementation

- What was involved in the planning phase?
- Who were the stakeholders that needed to be involved?
- Was there pushback at the governance level?
- Any considerations for a for-profit entity within the restructuring?
- What services were planned to be provided by the "parent" organization?
 What was the timeline for this phase as expected or longer?



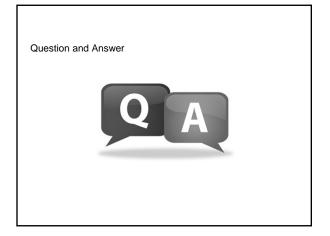
Restructuring

The Execution Phase

The Execution Phase

- What was or will be involved in the execution phase?
- What experiences can you share from this phase?
- If completed, what worked or didn't work?
- What advise can be provided to others considering restructuring?
- Is there any changes or tweaking of the structure being considered?





For more information, contact:

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