

Employee: \_\_\_\_\_ Title: \_\_\_\_\_ Initial Mystery Markers Self-Assessment Phase: \_\_\_\_\_

Mystery Markers Scale	Phase	Competency Level Date	Date of Completion – Self Disclosure
	N = Novice		
	AP = Apprentice		
	A = Artisan		
	S = Sage/Master/Expert		

Competency Measures	Phase	Dates of Discussion for Mystery Markers	Coach Initials	Comment/Plan
Sustaining Self	ALL			
Moving Through Fear	ALL			
Connecting	ALL			
Centering	AP-S			
Comforting	AP-S			
Collaborating	AP-S			
Building on Strengths	A-S			
Guiding Goodbyes	A-S			
Honoring Truth	A-S			
Transforming Knowledge	A-S			
Standing By & Standing Firm	A-S			
Accepting the Mystery	A-S			

Name/Initials of Coach: \_\_\_\_\_ Date: \_\_\_\_\_

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